



# CIPD Festival of Work

## A FEW SOUNDBITES FROM THE DAY

It was great to attend the CIPD Festival of Work yesterday.

There were quite a few soundbites that resonated.

“When people stop caring, bad things happen”

“Transformational leadership is rooted in empathy”

“Leaders are the conductors”

“.....greater human centricity, more human-centred design”

“Vulnerability is the coolest thing you can do – balance it with resilience”

“Your energy as a leader reflects on your team”

“Leaders lead through change”

And my favourite.....?

“Collaborative imagination”

....all about creating a shared vision for the future, a team dream – and how doing this creates connections between the people who create it and, in turn, a stronger link to the vision too.