



OUR COOKIE POLICY

At Astrantia People Consulting, we want our website to feel clear, simple and easy to use. This Policy explains how we use cookies and similar technologies, what they do, and the choices you have.

Some cookies are essential for the site to work. Others help us understand how people use our website so we can keep improving it.

What are cookies?

Cookies are small text files placed on your device when you visit a website. They help the site function properly and provide useful information to us as the website owner.

There are a few different types:

- **Strictly necessary cookies:** essential for the site to operate.
- **Analytics cookies:** help us understand how visitors use the site.
- **Functionality cookies:** remember your preferences.
- **Third-party cookies:** set by services that support features on the site.

We only use non-essential cookies if you choose to allow them.

How we use cookies

We use cookies to:

- keep the website running smoothly and securely;
- understand which pages people visit and how they navigate the site (with your consent); and
- support any third-party features we use, such as embedded content or analytics tools.

The types of cookies we use

Here at Astrantia People Consulting Limited, we use the following cookies:

- **Strictly Necessary Cookies:** These cookies are essential for the website to function. They support things like security, load balancing and basic site features. They don't store personal information and can't be switched off.
- **Analytics Cookies:** If you choose to allow them, analytics cookies help us understand how people use the site, which pages are visited, how long people stay, and what's helpful. This insight helps us improve the website over time.
- **Third-Party Cookies:** Some pages may include content from third-party providers (for example, video platforms or social media). These services may set their own cookies. We don't control these cookies, so we encourage you to review the relevant third-party policies if you'd like more detail.

Your choices

When you visit our website, you should be asked if you'd like to accept all cookies, reject non-essential cookies or choose your preferences. You can change your settings at any time through your browser or by revisiting the banner (where available). Blocking some cookies may affect how the site works, but the essential parts will still function.



How long do cookies last?

Some cookies last only for your browsing session. Others stay on your device for longer unless you delete them. We only keep cookies for as long as they're needed for their purpose.

Some small print

We may update this Policy from time to time to reflect changes in technology, law or how we run the website. Any updates will appear on this page with a new "last updated" date.

If you have any questions or require any further information about any aspects of this Policy, please do contact Sam Baker, Director of Astrantia People Consulting Limited by email at sam@astrantiapeople.co.uk

This Policy was last reviewed and updated: April 2026.