



# EMPLOYMENT RIGHTS BILL

## POWER IN INTERNAL PARTNERSHIPS

There's a lot of talk about the Employment Rights Bill and the changes it could bring.

It's natural to focus on the headlines or the big-ticket topics. The things that impact a lot of people or that are due to land first.

There is one change that seems to be avoiding the headlines though.

A change that potentially impacts people's pay and terms and conditions when public sector services are outsourced.

I might be biased (Yep, I am partial to a bit of #TUPE) but I think this could be pretty significant for a range of reasons too.

It also highlights the importance and value that comes from teams like Procurement and HR working together.

Thanks to Pinsent Masons for putting a spotlight on it 🙌

<https://www.pinsentmasons.com/out-law/news/procurement-employment-rights-bill-pay-parity>